



KENYA SCHOOL OF GOVERNMENT

Empowering the Public Service

INSTITUTE FOR DEVOLUTION STUDIES

**Transforming County
Governments through Capacity
Development & Empowerment**

1. Role of the Kenya School of Government

The Kenya School of Government (KSG) plays a central role in transforming the Public Service by developing the knowledge, skills, and competencies of public servants to meet evolving citizen needs. This transformation is aimed at fostering continuous improvement in service delivery while upholding integrity and accountability.

KSG delivers capacity-building programs in leadership, management, and governance through:

- a. Training to promote professional expertise and uphold public service values;
- b. Research to enhance institutional problem-solving capabilities;
- c. Consultancy Services to support organizational re-engineering and institutional strengthening; and
- d. Policy Advisory Services to guide reform and improve governance practices.

2. Purpose and Impact of Capacity Development Programs

KSG's capacity development programs are designed to align institutional performance with citizen expectations by equipping public officials to:

- a. Respond to citizen needs promptly and efficiently;
- b. Ensure services are available, accessible, and equitable;
- c. Discharge duties with professionalism, integrity, and transparency;
- d. Promote a culture free from corruption;
- e. Incorporate citizen perspectives into decision-making;
- f. Demonstrate patriotism by prioritizing public interest over personal gain.

3. Establishment of the Institute for Devolution Studies (IDS)

In line with its mandate, KSG established the Institute for Devolution Studies (IDS) to strengthen the capacity of county governments to fulfil their devolved mandates effectively, sustainably, and in compliance with Part 2 of the Fourth Schedule of the Constitution of Kenya.

4. Training Programs at IDS

IDS offers specialized programs tailored to county functions and the needs of devolved governance. These programs target various stakeholders — including elected leaders, senior management, technical officers, and frontline service providers.

INSTITUTE FOR DEVOLUTION STUDIES PROGRAMS ON OFFER

PROGRAM	DURATION	RECOMMENDED PARTICIPANTS
Management of Assembly Committee Affairs	5 Days	Members of County Assembly (MCAs), Committee Clerks, County Assembly Researchers, Legal Counsel, Legislative Liaison Officers
Audit and Oversight Course	5 Days	County Assembly Public Accounts and Investments Committee Members, Board Members, Internal Auditors, Audit Committee Members
County Human Resource Advisory Committee	5 Days	Members of County Public Service Boards, Members of County Assembly Service Boards, County Executive Committee Members, County Secretaries, Chief Officers
Human Resource Planning for County Governments	5 Days	County Secretaries, CECMs, Members of County Public Service and County Assembly Service Boards, County Chief Officers, County Human Resource Development Directors
Enhancement of County Own-Source Revenue	5 Days	County Directors of Revenue, Finance and Treasury Officers, Legal Officers (revenue enforcement), Valuation Officers, Licensing Officers, Market Managers, County Inspectorate Officers
Program Based Budgeting	5 Days	County Chief Officers, Heads of Departments, Finance Officers, Economists, Budget Officers, Monitoring & Evaluation Officers, County Assembly Budget Committee Members

PROGRAM	DURATION	RECOMMENDED PARTICIPANTS
Productivity Measurement and Improvement Course	5 Days	County Chief Officers, Heads of Departments, Economists, Budget Officers, Performance Management Officers, Monitoring & Evaluation Officers, Strategic Planning Officers
Municipal Finance, Investment & PPPs for Counties	5 Days	Municipal Managers, Finance Officers, County Treasury Officials, Investment Promotion Officers, Legal Officers, PPP Unit Officers, Economic Planning Officers
Governance & Management of Urban Areas & Cities	10 Days	City/Municipal Board Members, City/Municipal Managers, Urban Planners, Physical Planners, Engineers, Environmental Officers, Housing & Settlement Officers
Local Economic Development Strategy and Project Formulation	10 Days	Municipal Board Members, Sub-County and Ward Administrators, County Trade Officers, County Agricultural Officers, Industrial Development Officers, Tourism Officers, Investment Promotion Officers, Cooperatives Officers, SME Development Coordinators
Infrastructure Asset Management for County Governments	5 Days	Asset Management Committee Members, County Engineers, Public Works Officers, Physical Planners, Water & Sanitation Managers, Asset & Inventory Officers, Finance Officers responsible for asset valuation and lifecycle costing
Cooperative Enterprise Governance & Management	5 Days	County Cooperative Officers, Cooperative Society Board Members, SACCO Managers, Supervisory Committee Members, Senior Cooperative Managers

PROGRAM	DURATION	RECOMMENDED PARTICIPANTS
Corporate Governance for Water Sector Boards	5 Days	Board Members of Water Service Providers, Managing Directors/ CEOs, Senior Managers (Technical, Finance, Operations), County Executive Committee Members (Water and Sanitation), County Water Directors
County Climate Change Funding Mechanism	5 Days	CECMs (Environment, Finance, Planning), County Climate Change Officers, Environmental Officers, County Treasury Officials, County Planners, Project Managers, Disaster Management Officers
Disaster Risk Management	5 Days	County Disaster Management Officers, Fire & Rescue Teams, Public Health Officers, Environmental Officers, County Engineers, Security Liaison Officers, Community Development Officers
Management Basics for Effective Health	5 Days	County Directors of Health, County Health Management Teams (CHMTs), Sub-County Health Management Teams (SCHMTs), Hospital Administrators, Public Health Officers, Health Program Coordinators
Supervisory Skills for Effective Health	5 Days	Facility In-Charges at Health Centres and Dispensaries, Senior Nurses, Clinical Officers in charge of departments, Public Health Supervisors, Sub-County Health Supervisors
County Enforcement and Compliance program	5 Days	County Law Enforcement Officers, Compliance and Inspectorate Officers, County Attorneys, Directors of Enforcement, Municipal Managers

PROGRAM	DURATION	RECOMMENDED PARTICIPANTS
Development Control	5 Days	County Physical Planners, Building Inspectors, Urban Development Officers, County Engineers, Surveyors, Environmental Officers, Municipal Managers, Legal Officers (land use and planning), Enforcement Officers (building compliance)

5. Consultancy & Advisory Services

County governments require specialized technical expertise to strengthen governance systems, optimize service delivery, and achieve strategic development goals. IDS provides tailored, results-driven consultancy in the following areas:

- a. County Integrated Development Planning (CIDPs)
- b. Strategic Planning & Risk Management
- c. Public Finance Management & Budgeting Strategies
- d. Organizational Structures & Staffing Policies
- e. Performance Evaluation & Accountability Mechanisms
- f. Revenue Enhancement & Local Taxation Strategies
- g. Procurement & Supply Chain Management
- h. Digital Transformation & ICT Integration
- i. Public-Private Partnerships (PPP)
- j. Governance, Ethics & Anti-Corruption Strategies
- k. Devolution Policy Formulation & Implementation Support
- l. Urban Development & Affordable Housing Solutions
- m. Healthcare Systems Strengthening
- n. Environmental Sustainability & Climate Action
- o. Citizen Engagement & Public Participation

IDS's consultancy services deliver customized, context-specific solutions that help counties achieve better governance, institutional efficiency, and measurable impact.

6. Research & Thought Leadership

IDS champions policy-relevant research to generate evidence-based solutions for county governments. Our research agenda includes:

- a. Institutional Strengthening for Devolution
- b. County Development Strategy Execution
- c. Public Participation Models
- d. Transparency & Accountability Mechanisms

Through strategic collaboration with development partners, academia, and policymakers, IDS produces actionable research insights that directly inform decision-making and strengthen governance.

7. Our Commitment to Excellence

IDS is committed to empowering county governments through:

- a. World-class training tailored to the devolved governance context.
- b. Expert advisory services that solve complex governance challenges.
- c. Cutting-edge research that drives policy reform and innovation.

By partnering with IDS, county leaders, policymakers, and stakeholders access expert knowledge, practical tools, and sustainable governance solutions that improve service delivery and enhance public trust.

8. Partner with IDS – Transform County Governance Today!

The Institute for Devolution Studies (IDS) is your trusted partner in advancing effective devolved governance. We work alongside county governments, development agencies, and civil society to deliver:

- a. Specialized training programs
- b. High-impact consultancy services
- c. Research-driven policy solutions

Together, we can strengthen institutions, improve public administration, and promote inclusive, sustainable development in counties across the country.

To access the **FY 2025 – 2026 Training calendar**,

please visit [*www.ksg.ac.ke*](http://www.ksg.ac.ke)

Contact Us:

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